



**Habitat
for Humanity®**
Oxford Middlesex Elgin

2012 Annual Report

\$75
per person
Limited number of tickets available.

**Habitat for Humanity
Gala Auction/Reception**
Thursday, June 14, 2012
Delta London Armouries
6:00 - 9pm
To purchase tickets contact: habitat.sharon.brennan@gmail.com

**Windows of
Opportunity**

DELTA
LONDON ARMOURIES

SISKINDS | **LIBRO** | **COVENANT**

Local businesses and artists have transformed windows and doors salvaged from the Habitat for Humanity Restore into one-of-a-kind furniture and decor items perfect for your home, office and garden!

Ticket price includes:
Andrew Cole LIVE!
(LA's hottest new rising recording star)

- hors d'oeuvres
- live auction
- silent auction

**Habitat
for Humanity**
OXFORD MIDDLESEX ELGIN
Building... to end poverty!



We're building...to end poverty

MESSAGE FROM THE BOARD OF DIRECTORS

I would like to extend my heartiest congratulations to Jeff Duncan – CEO of Habitat for Humanity Oxford, Middlesex, Elgin for the growth and expansion he has accomplished this year. The staff compliment and streamlining of departments has culminated in a more efficient organization poised to manage our future expansion and will definitely allow us to build more homes for families in the region.

Over the past year our profile in the community has heightened and our partnership with corporations has increased. We are pleased to have a vital presence with the youth at UWO, Brescia College, Kings College and of course a strong and effective on-going relationship with many departments at Fanshawe College.

Our move to Oxford, Middlesex, Elgin has seen a new group of Habitat supporters emerge in St. Thomas and a rejuvenated strong group of friends join us in Woodstock. Our three ReStores, one of which has just opened in Woodstock are to be applauded not just for their efforts but also the results they have produced over the year.

A heartfelt thank you goes to all of those who partnered with us in 2012. Whether you are a board member, corporate partner or volunteer, your dedication and contribution is profound as we build to end poverty in Oxford, Middlesex, Elgin.

Phil Squire, Chair – Board of Directors



From our AGM May 2012

CEO Message

Our Vision: A World where everyone has a safe and decent place to live. A lofty vision, considering how many challenges there are to building basic affordable housing without profit for low income families to purchase no matter where you live in the world.

Author Joel Barker said "Vision without action is merely a dream; Action without vision just passes the time; Vision with action can change the world."

Habitat's 21st Century challenge is an international call to action. People know poverty and inadequate housing is a worldwide crisis but it's also a real issue in SW Ontario. It may not be as obvious as in other places but is just as devastating on families. We believe that by continuing to build more homes in partnership with committed groups and individuals we can solve this problem and "break the cycle of poverty" for each family and subsequent generations.

We're a charitable non profit organization that works with people of all backgrounds, races and religions to build houses together in partnership with families in need. We select families on the basis of need, willingness to partner and ability to repay the mortgage loan. Partner families pay a 0% interest mortgage and these funds are directly recycled to build more homes. Families pay for homes both monetarily and with 500 hours of sweat equity. We offer families a hand up instead of a hand out and it works. Since Habitat was founded in 1976, 500,000 homes have been built and 1.5 million people served. Habitat Canada has built for 2,200 families since 1985 and our affiliate has served 38 families since 1993.

Our Board decided that while successfully building 1-2 homes per year we needed to take action. We began planning and making changes so that we could double the families served between 2012-2016. Since 2009 we have built 14 homes locally, supported 6 homes internationally and opened 2 new ReStores. In 2012 we scaled back to 2 housing starts to prepare for the next stage of our growth. It was a year full of preparation and relationship development with our focus on sustainability. We re-vamped our staff team, made changes and did a lot of planning and "paper work". Our affiliate territory expanded to include Oxford, Middlesex and Elgin Counties. A volunteer steering committee formed in St. Thomas to lead a first build. Woodstock successfully completed their first build and planning began for a second one in 2013. Our affiliate offices and flagship ReStore operation moved to an 18,000 sq ft building and we created an administration centre to proudly support our operations.

It has been a challenging and rewarding year and I can never thank everyone involved enough. All of our stakeholders should be congratulated including: Board, staff, families, volunteers, suppliers and sponsors deserve recognition for their commitment. This has been a team effort and with everyone's help we will we will continue to make progress towards translating our vision into reality.

Jeff Duncan, CEO



2012 ReStore Report

The expansion of the HFH London affiliate into the surrounding counties of Oxford, Middlesex, and Elgin highlighted a busy and exciting 2012 for the ReStore. The nurturing of existing ReStores and the development of additional restores in our service area are important elements of the affiliates' strategic plan. The income potential of the eventual 4 to 6 ReStores planned is considerable, providing a stable source of funding for both the administration and construction program. Our goal is to build more homes for partner families in our area.

Sales broke the million dollar barrier for the two stores in London and the ground work was laid for the establishment of a Woodstock ReStore for 2013.

The second London ReStore location at 317 Adelaide Street South, which opened in June of 2011, gained in stability and performance throughout 2012. At the 1st anniversary of its opening, the Adelaide store was meeting all performance expectations and closed the year on a positive note, indicating a strong start to 2013. We completed the move to a different building for the Pacific court ReStore, workshop and affiliate operations in 2012. This was a major effort but we were nicely settled in by year end.

Management has been added at the newly developed ReStore Operations level. Peter Myts has joined the team to assist with Health and Safety, Volunteer and Staff Orientation and Training, Salvage Operations support, Product Procurement, and ReStore Sales Support. Steve Hadskis leads a strong ReStore Management team in the two London ReStores, while Barb Ransome is a very capable manager of our new Woodstock ReStore. This strong core management group allows me to focus on expanding our ReStore Operations in the newly expanded region of Oxford, Middlesex, and Elgin.

Gerry Pieroni, ReStore Operations Manager





FULL TIME STAFF 2012

Chief Executive Officer – *Jeff Duncan*
Manager, Major Gifts (until July 12)– *Coleen Crncich*
Manager, Volunteer & Family Services (until May 12)– *Lee Jones*
Manager, Finance & Administration – *Donna Piffard*
Manager, ReStore Operations – *Gerry Pieroni*
Manager, Communication & Development—*Sharon Brennan*
Database Administrator/Support Staff – *Fran Deschamps*
Volunteer Coordinator—*Kara Walls*
Fundraising & Events Coordinator—*Nicole Rombouts*

PART TIME STAFF 2012

Construction Site Supervisor – *John General*
Construction Support Coordinator—*Danielle White*

Board of Directors

2011 – 2012

Chair – *Bill Graham*
Vice Chair—*Phillip Squire*
Treasurer – *John Rozeluk*
Linda Armstrong
Luke Akins
Connie Graham
Kathy J. Fox
Philippe Morin
Elizabeth Cormier
Mary Ellen Khan
Catherine McInerney
Gregory A. Primo
Chuck Quintyn
Paul Benedict
Daniel Kahn

Board of Directors

2012—2013

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Kathy J. Fox
Bill Graham
Philippe Morin
Mary Ellen Khan
Catherine McInerney
Gregory A. Priamo
Paul Benedict
Chuck Quintyn
Lorin MacDonald
Helen Fisher



**Forest City Community Church Golf Tournament
June 2012
In support of the International Bolivia Build**





Habitat
for Humanity®
Oxford Middlesex Elgin

2012 Partners

Woodstock Build

Benedict Raithby
dj Design
Royal LePage Triland Realty
Nesbitt Coulter LLP
Minuteman Press
Quality Hotel and Suites
Heart FM
Woodstock Hydro
Petro MacCallum
Oleyland Inc.
Total Equipment Rentals
Affordable Portables
Sierra Construction Ltd.
G.R.T. Excavating
C.L. Routenburg and Sons
Adobe Inspections
Oxford Sand and Gravel
Thornton Sand and Gravel
Armtec Ltd.
McClay group of companies
Oxford Plumbing
IsoMatrix Building Products
Ltd.
Lockington Homes
St. Mary's CBM
Lafarge
Hunter Steel
OWL Distribution
Carpet-One Woodstock
Torlys Inc.

Home Hardware Building
Centre
Fastener Centre
Springfield Building Components
AF Hamilton Crane Rental
TKO Roofing
Ellis Glass and Mirror Ltd.
Great Northern Insulation
Mike's Electric (Woodstock)
Ltd.
Schneider Electric
Westburne Ruddy Electric
The Comfort Guy
Benair Design Systems Inc.
Reliance Comfort
Union Gas
Stereo Man
Dancraft Stairs Ltd.
Dual Temp Aluminum
CGC Inc.
Schaus Decorating and Design
Blinds Are Us
Coops Construction
Allen Castle Building Centre
John Alban-Dobson Construction
Duncan Gilman Construction
Whirlpool Canada

Spicer's Towing Service
Bigham the Mover
Steve Simms Drywall
Jim Longworth Painting
Cantario Brick and Stone
Stam's Nurseries
Oxford Insta-Shade
Victory Sod
Clean Sweep Residential
Cleaning
Fanshawe College
Knox Presbyterian Church
Royal Bank of Canada
Woodstock-Ingersoll and District
Real Estate Board
Woodstock Rotary Club
Ford Motor Company of Canada
Eastwood Innerkip United
Church
Kerry International
CMHC
Enterprise
City of Woodstock
Oxford County
Oxford Baptist Church
Dundas St. United Church
Home Depot
Dale Kitchen and Bath



Redan Street Youth Build

TD
Libro
Habitat London Youth Project
Fanshawe College
Accu Heat-Cool Inc.
Allan Lillie Locksmith
Bargain Building Supplies
Bath Fitter
Better Bin Company
Covers
Bradley D. Bain
Brent-Reg Construction
Brian Doyle
CAMI Automotive
Cargill Canada
Centennial Windows & Doors
Corporation of the City of
London
Clintar
Copp's Bulldall
Dan Grantham and Renald
Guindon
Demarcus Caribbean Style
Restaurant

Devine Construction
Direct Energy
East Side Bar & Grill
Electrozad
EMCO
ESA
FKS Land Surveyors
Forest City Forming Inc.
Franke Kindred
Frans Voogt Plumbing
GAF
Golder Associates
Hanenburg Roofing
Harris Rebar
Hydro One
Infotech
IPEX Inc.
ISOmatrix Inc.
Jesse Cablek Photography
Johnson's Sanitation Service
Ltd
Laird French
Lutheran Social Services
Meter Mix Concrete

NCI Canada Inc.
North American Trade
Schools
Nudura Insulated Concrete
Forms
Ontario Home Renovators
Paton Bros. Ltd.
Polar Energy Systems
Pure White Design Inc.
Registered Nurses Association
of Ontario
Westburne Ruddy Electric
Service Experts Heating and
Air Conditioning
Scotiabank
Tim Horton's
Torbram Electrical Supply
TORLYS Inc.
The Tricar Group
triOS College
TRS Components Ltd.
TRY Recycling Inc.
Unity of London
Van Rooyen Family
WESCO Distribution

Thank you to all those donors that could not be listed!!!

A Special Thank you to our volunteers and supporters whose hard work and dedication give a hand up, not a hand out, to families in our community!!!



Edmonton Street—2nd Accessible Build

Allan Lillie Locksmith
Alpha Roofing
BFI Canada Inc.
Better Bin Company
Blinds by Design Ltd.
102.3 BOBFM
Boutette and Barnett Inc.
Brent-Reg Construction Inc.
Brouwer Plumbing & Heating
Ltd.
Jesse Cablek Photography
City of London
Convoy Supply Ltd.
Copp's Buildall
County Heritage
Covenant Construction
Creative Accessibility
Dashwood Industries Inc.
Del-Ko Paving & Construction
Co. Ltd.
Dietrich Steel
Will Doran, Miller Thomson

Eden Hall Architectural
FCT Title
Forest City Forming
Forest City Redi Mix
GAF
General Cleaning Plus
Golder Associates Ltd.
Dan Grantham
Renald Guindon
Greg Hanenburg Roofing
Isomatrix Building Products
Interior Floor and Wall Cover-
ing Ltd.
Jakupi Family
Jay's Handy Ways
Johnson Sanitation Services
Laird French, Carlyle Peterson
Lawyers
Lennox
Lockington Homes
Ed's Concrete Products

Middlesex Sod Supply
MINI London
Nedco
Nudura
Olympic Tree Care
Orzech Heating & Cooling
Permacon
Pure White Design
Q Exteriors
Roes Stair
Scherba's Great Floors
Stewart Overhead Door Co.
Ltd.
Tacit Brick and Stone
Thermalmaxx Insulation
Tradesman Canada Inc.
Sean Verdel
Woollatt Building Supply Lim-
ited
Zelinka Priamo
Lubnow Restoration
Jean Meilleur
Brian Doyle



Windows of Opportunity Gala 2012

Media Sponsor

MY FM 94.1 St. Thomas

Blue Print Sponsor

Delta London Armouries

Bricks and Mortar Sponsors

Siskinds the Law Firm

Libro Financial Group

Marketing and Design Sponsor

Link Advertising Inc.

Family Room Sponsor

Covenant Construction

North Star Vinyl windows and Doors

Finishing Room Sponsor

Duo Building Limited

Ferrell Builder's Supply Ltd

Jesse Cablek Photography

North Pole Trim

Stevenson and Hunt

GIK

102.3 BOB FM

3M Canada

Boler Mountain & London Ski Club

Copp's Buildall

Deacon flooring

Delta London Armouries

Elmira Stove Works

Jesse Cablek Photography

Kingsmill's Department Store

Link Advertising Inc.

The new MYFM Radio 94.1 FM St. Thomas

Richard Bain Photography

The church key Bistro Pub

The Wallpaper Loft

Ticket Sponsors

ACCU-Heat/Cool Inc

CBRE limited

Covenant construction

Duo Building Limited

Fanshawe College

Ferrell Builder's Supply Ltd.

F.J. Galloway Associates Inc.

LIBRO financial Group (south Region)

LINK Advertising

Northpole Trim

North Star Vinyl Windows and Doors

Saratoga Homes

Scotiabank (SW Ontario)

Segway Group Inc.

Siskinds the Law Firm

South winds Development

Stevenson Hunt

TRY Recycling Inc



2012 Special Recognition & Awards

With Appreciation to:

Citi Cards Canada
TOYOTA Motor Manufacturing Canada
Lubnow Restoration
Rotary Club of Woodstock
The Co-operators
Accu-Heat/Cool Inc.
Centennial Windows and Doors
Bath Fitter London
Service Experts
Sisters of St. Joseph
Home Depot

Libro Financial Group
Fanshawe College
TD Bank Group
Delta London Armouries Hotel
Info-Tech Research Group
Forest City Redi-Mix
Alan Lillie Locksmith
North American Trade Schools London
Bargain Building Supplies
Ontario Trillium Foundation

With our most sincere gratitude for years of service:

Bill Graham, Past Chairman

Board of Directors 2009-2013

Kathy Fox , Past Treasurer

Board of Directors 2007-2013

Founders Award

For Service to Build

Program

Pam Burke

For Service to

ReStore

Bill McGrath

For Service to

Administration

Betty Martin

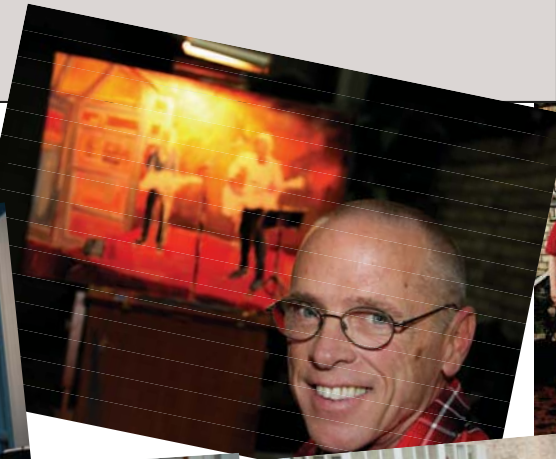
Special Recognition

Lars Bygden in Memoriam

Dorothy Adams

**Thank you for helping us serve hardworking, low income families
Building to end poverty**

Windows of Opportunity
Gala 2012



2nd Habitat—Accessible Build
Edmonton Street



2012
Habitat London Youth Project
Redan Street



2012
Woodstock Project
Completed





OUR VISION:

A world where everyone has a safe and decent place to live.

OUR MISSION:

To mobilize volunteers and community partners in providing opportunities for homeownership as a means of breaking the cycle of poverty.

OUR VALUES:

Housing for All: We believe that access to safe, decent and affordable housing is a basic human right that should be available to all.

HUMAN DIGNITY:

We believe in the worth and dignity of every human being. We respect the people we serve and those that help us in the effort and recognize them as our greatest resource.

PARTNERSHIP:

We believe we can best achieve our mission through meaningful and mutually beneficial partnerships with others.

FAITH IN ACTION:

We believe that faith is lived through action. Building on our Christian foundation, we serve and work with people of all faiths and beliefs in a spirit of justice and compassion.

DIVERSITY AND INCLUSIVENESS:

We believe there is a role for everyone committed to our vision, mission and values and we seek to enrich our organization through diversity.